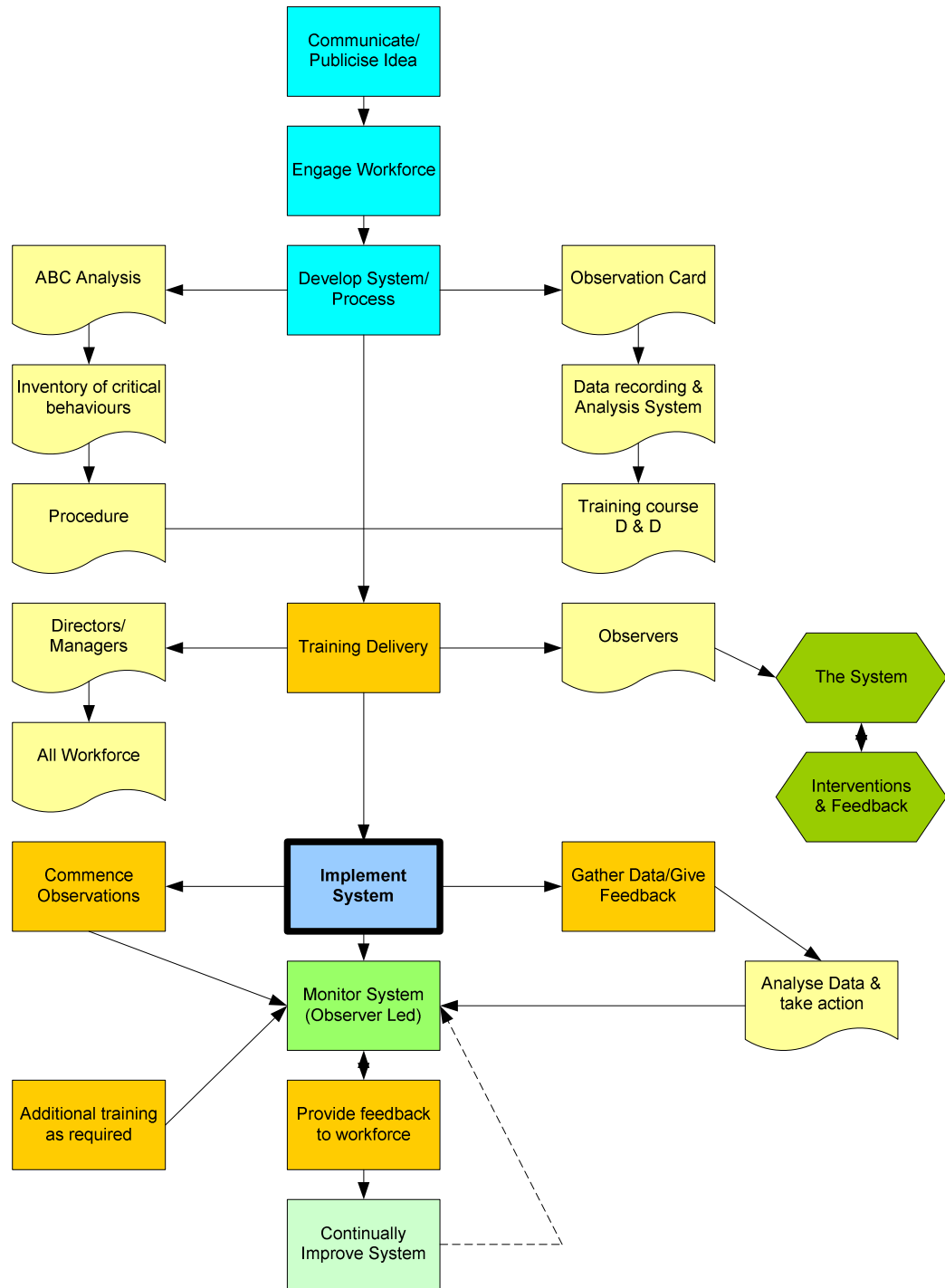


BEHAVIOURAL BASED SAFETY SYSTEM PROCESS



Note: This should be an employee led system with the workforce having appropriate ownership of system development, implementation and maintenance,